



THE EXECUTIVE WELFARE COUNCIL OF THE AFM OF SA (AFM Welfare)

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Vacancy for: RESIDENTIAL SOCIAL WORKER

AFM Welfare's Child and Youth Care Centres (CYCCs) provide holistic care and protection for vulnerable and traumatised children. We are seeking to appoint a Residential Social Worker in **Ekurhuleni** to be responsible for all statutory functions, coordination of therapies, provision of therapeutic services, administration tasks, education, and all other functions related to the residential care of children.

AFM Welfare is one of South Africa's most successful and long-standing welfare organisations, with a proud history that dates back to 1938. We are seeking an enthusiastic, energetic, and motivated Social Worker to join our dynamic and supportive team providing Child Care and Protection Services to the children within Child and Youth Care Centres/Foster Homes offering an ongoing therapeutic service to the children within the organization's care. Operationally, the Social Worker has to offer services within residential care and support Child and Youth Care Workers (CYCWs).

Minimum Requirements:

- A degree or diploma in Social Work.
- A minimum of at least 3 years' relevant experience (Experience in Statutory, Assessment and Therapy with children will be advantageous).
- Current registration as a Social Worker with the SACSSP.
- Previous experience in a Child and Youth Care Centre and Cluster Foster Schemes will be an advantage.
- Current valid driver's license (Code 08) (Competencies will be tested, and having your own car will be an advantage).
- Computer literacy in the Microsoft Office suite (Competency test will be conducted).
- Language proficiency: English & **Afrikaans compulsory** (Proficiency in other SA languages will be an advantage).

Other Requirements:

- Department of Social Development (DSD) requirements related to annual police clearance, verification against the Child Protection Register, and National Register of Sex Offenders (Department of Justice).
- Good health.
- Reliability.
- Knowledgeable about the legal and policy framework for Child Protection and especially in terms of Child and Youth Care Centres and Cluster Foster Homes.
- Ability to work independently and be a self-starter.
- Good communicator; must have excellent interpersonal, communication and writing skills.
- Relationship building and networking skills.

Key Performance Areas:

- Social Work services: Case work and group work.
- Regular counselling of individual children.
- Ensure the child has an up-to-date care plan before admission. This must be regularly reviewed and updated.
- Collaborate with all professionals, both internally and externally, to ensure that the physical, emotional, psychological, and spiritual needs of the children are met.
- Check that the child is receiving good primary care with enough pocket money, clothes, good meals, contact with friends and a good standard of accommodation especially their bedroom.

Chairperson: Dr Henri Weideman **Vice Chairperson:** Dr Juliana Willemse **Secretary:** Mr Reynold Naidoo

Treasurer: Pastor Rudi Coertzen

Board Members: Adv. Molly Maletle, Dr. Rose September, Past. Bangane Mema, Past. Muller van Loggerenberg, Past. Bheki Nxumalo **Chief Executive Officer:** Pastor Bongiwe Naile **Chief Financial Officer:** Pastor Peter De Witt **Deputy Director:** Ms Lize Swart

- Ensure that any therapy the child is engaged with is in keeping with the aims of the individual treatment/development plan - also referred to as a care plan.
- Regular discussion with the child, including preparation for example of meetings.
- Regular engagements with the Centre Manager/Child and Youth Care Worker.
- Social work administration, including a separate updated file for each child. Ensure that statistics related to children are kept and updated.

Package:

- Negotiable, based on experience.

To apply, please send your CV to:

 Ms Sharlotte Nthite: sharlotte@afmwelfare.org.za

Closing Date: 5 December 2025

Only shortlisted candidates will be contacted.

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